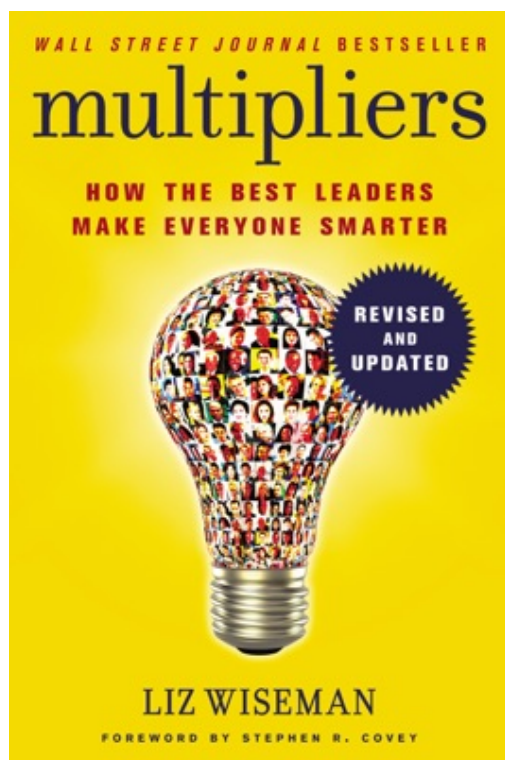


Multipliers, Revised and Updated Baixar (PDF or ePub) Liz Wiseman GRATIS



A revised and updated edition of the acclaimed Wall Street Journal bestseller that explores why some leaders drain capability and intelligence from their teams while others amplify it to produce better results.

We've all had experience with two dramatically different types of leaders. The first type drains intelligence, energy, and capability from the people around them and always needs to be the smartest person in the room. These are the idea killers, the energy sappers, the diminishers of talent and commitment. On the other side of the spectrum are leaders who use their intelligence to amplify the smarts and capabilities of the people around them. When these leaders walk into a room, light bulbs go off over people's heads; ideas flow and problems get solved. These are the leaders who inspire employees to stretch themselves to deliver results that surpass expectations. These are the Multipliers. And the world needs more of them, especially now when leaders are expected to do more with less.

In this engaging and highly practical book, leadership expert Liz Wiseman explores these two leadership styles, persuasively showing how Multipliers can have a resoundingly positive and profitable effect on organizations—getting more done with fewer resources, developing and attracting talent, and cultivating new ideas and energy to drive organizational change and innovation.

In analyzing data from more than 150 leaders, Wiseman has identified five disciplines that distinguish Multipliers from Diminishers. These five disciplines are not based on innate talent; indeed, they are skills and practices that everyone can learn to use—even lifelong and recalcitrant Diminishers. Lively, real-world case studies and practical tips and techniques bring to life each of these principles, showing you how to become a Multiplier too, whether you are a new or an experienced manager. This revered classic has been updated with new examples of Multipliers, as well as two new chapters one on accidental Diminishers, and one on how to deal with Diminishers.

Just imagine what you could accomplish if you could harness all the energy and intelligence around you. Multipliers will show you how.

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如果人生能重新开始, 我不想再去爱了。如果到了最后人都会变得无情无意, 麻木不仁、虚伪而势利的人, 那开始何必挣扎, 死死守着那一点点良知?

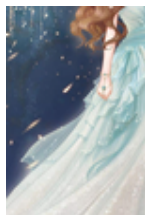
[PDF] 无情无义1



<http://new.beebok.info/br-1465021071/无情无义1.html>

如果人生能重新开始, 我不想再去爱了。如果到了最后人都会变得无情无意, 麻木不仁、虚伪而势利的人, 那开始何必挣扎, 死死守着那一点点良知?

[PDF] 从未离开



<http://new.beebok.info/br-1465016828/从未离开.html>

我累了, 真得很累很累了。我做不到, 哥哥。我不是你, 你不是我。我做不到你的要求。对不起。到最後, 他还是你一个人的, 你的心和眼神也还是他一个人的。而我呢, 从来都是一个人, 从来都没有离开过黑暗。

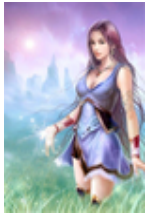
[PDF] 订制的爱



<http://new.beebok.info/br-1465014065/订制的爱.html>

梦里的人站在杏花树下, 花雨飘香, 灿烂纷迭, 瑰丽而绚烂. 在繁复的花雨中, 他的身姿异常挺秀, 青丝随风飘舞, 像在跟杏花斗艳似的, 在阳光下发出灼亮的光, 温和的旬阳在他身周镀了一层金边, 漂亮得不似真人。

[PDF] 不知是福



<http://new.beebok.info/br-1465012257/不知是福.html>

我将破皮箱扔在半山的垃圾道上, 反正这堆我来时带的破烂儿也不值几个钱, 那白金名表, 成箱的名牌西服, 大把的美钞都没来得及带出来, 这可跟我当初设想的衣锦还乡不相符合。

[PDF] 风云再世(上)



<http://new.beebok.info/br-1465004364/风云再世-上.html>

...

[PDF] O milagre da manhã



<http://new.beebok.info/br-1155673257/o-milagre-da-manha.html>

Conheça o método simples e eficaz que vai proporcionar a vida dos sonhos — antes das 8 horas da manhã! Hal Elrod explica os benefícios de acordar cedo e desenvolver todo o nosso potencial e as nossas habilidades . O milagre da manhã permite que o leitor...

[PDF] F*deu Geral



<http://new.beebok.info/br-1459175328/f-deu-geral.html>

Do autor do mega-seller A sutil arte de ligar o f*da-se Vivemos em uma época interessante. Materialmente, nunca estivemos melhor — temos mais liberdade, mais saúde e mais riqueza do que em qualquer momento da história da humanidade. No entanto, tudo ao redor parece...

[PDF] The Seven Deadly Sins Capítulo 311



<http://new.beebok.info/br-1464688328/the-seven-deadly-sins-capitulo-311.html>

Para os Sete Pecados Capitais, as vitórias têm sempre um sabor agri-doce... Um fantasma que todos acharam ter sido deixado no passado se levanta, e medo, terror e destruição estão a caminho. Ainda não acabou. A batalha interminável continua...

[PDF] 重生之爱



<http://new.beebok.info/br-1465018556/重生之爱.html>

我心里尖锐的痛起来, 这痛让我清醒的想起过去的四十八小时里发生的事情。浩子死了, 死了, 死了, 死了……

[PDF] 绵延山脉(1)



<http://new.beebok.info/br-1465033975/绵延山脉-1.html>

绵延山脉中, 积压着厚厚的积雪, 仿佛亘古以来就不曾融化。铅灰色的天空阴沉的仿若要掉将下来, 漫天的暴风雪不断肆虐, 千里内外, 尽是茫茫一片。

[PDF] 冰雪城白蛋三



<http://new.beebok.info/br-1464993047/冰雪城白蛋三.html>

侯雪城没有避开他的手。“我自小由你养大, 从你手中接下傲神宫, 你对我很好。可能在宫里唯一关心我的也只有你一个人。虽然我失去武功, 不过我会和你一样, 找一个最好的继承者, 你放心吧。”

[PDF] 冰雪城白蛋(一)



<http://new.beebok.info/br-1464989323/冰雪城白蛋一.html>

这个地方终年白雪皑皑, 但是在天山的第二高峰博格达雪峰的山腰, 有一个天然的高山湖泊, 它就是享有“天山明珠”盛誉的天山天池。

[PDF] 春宴



<http://new.beebok.info/br-1464970170/春宴.html>

长发一部分贴在身上, 一部分在水中蜿蜒蜒蜒, 墨色的发, 微红的身子, 俊美清丽的脸上似羞似恼, 这样的苏妄言, 宛若, 水中的妖魅!